



# Connections

A Quarterly Newsletter for the St. Pius X Church and School Community

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Photo of St. Pius X by Ron Thaman at ontheflyphotoimages.com

## Equal Sacrifice, Not Equal Giving

**Monsignor David Funk, Pastor**

Dear Brothers and Sisters in Christ,

During August and September 2016, the *Continuing to Renew All Things in Christ* Capital Campaign was launched at St. Pius X. In the last issue of *Connections*, I gave our readers a brief history of the parish and its facilities including our most recent infrastructure projects and their associated expenditures of over \$1.7 million.

We have started the Capital Campaign to expand and to enlarge our facilities because our ministries have expanded to over 55 in number and because new needs have manifested themselves. All of our present facilities are stretched to the limit and are woefully inadequate.

Based upon parishioners' input and with the help of architect John Eberts and Sullivan Builders, our Site Planning and Development Committee developed a three-phase Capital Expansion Plan.

**Phase One** is focused on an expansion of Hohman Hall for the Latchkey Program and the Youth and Young Adult Ministry.



It will attach to a new building that will include a 300-person capacity social hall with a large kitchen, restrooms, storage and small work rooms. A separate part, attached to the rectory, will provide new office spaces.

**Phase Two** will be an enlargement of the church vestibule with new restrooms, a bride's room, and a small Blessed Sacrament chapel for adoration.

**Phase Three** will provide an addition to the elementary school with a new secured entrance, principal's office and administration offices, and new kindergarten and first grade classrooms. This addition will have a full basement for tornado shelter and will be built in such manner that a second story could be added at a later date.

**Msgr. Funk, Continues on Page 4**

## ST. PIUS X CHURCH AND SCHOOL

1051 S. Waggoner Road  
Reynoldsburg, Ohio 43068  
Rectory (614) 866-2859  
stpiousx@spxreynoldsburg.com  
www.spxreynoldsburg.com

### PASTOR

Monsignor David Funk

### BUSINESS MANAGER

Brenda Brammer

### ASST BUSINESS MANAGER

John Beyer

### MISSION STATEMENT

*Connections* is the quarterly newsletter of the St. Pius X Church and School.

The purpose is to support our community of believers who are faithful to the Gospel of Jesus Christ and the Catholic Tradition by providing information that will help enrich, inspire and connect us as we work together by sharing our time, talent and treasure so that God's Kingdom will continue to live and grow in our midst.

### PUBLICATION SCHEDULE

*Connections* is published quarterly in February, May, August and November. We seek interesting stories or articles from our parishioners that will help us grow in faith together. Please consider sending a story or column idea for an upcoming issue to our editor or our parish administrative assistant. Your feedback is welcome and encouraged.

### EDITOR

Carol A. McGlone  
carol.a.mcglone@gmail.com

### PARISH ADMINISTRATIVE ASST

Michelle Carey  
MCarey@spxreynoldsburg.com

### DESIGN & PRODUCTION

Michelle Zuccarelli  
mzuccarelli@spxreynoldsburg.com

# Catholic Schools Week 2016 at St. Pius X



Catholic schools offer academic excellence and faith-filled education for students nationwide. During the week of September 25, 2016, the Diocese of Columbus celebrated Catholic Schools Week and Saint Pius X School planned a variety of events. The theme, *Catholic Schools: Communities of Faith, Knowledge and Service*, highlights our focus on faith development, academic excellence and dedication to community service.

The week started with a school Mass celebrated by Monsignor Funk. After Mass, the entire student body and staff formed a cross in the school parking lot and were photographed from the school roof top. We are anxious to add this photo to our school website. The following day, COSI on Wheels presented *Current Conditions*. The hands-on program included information on atmospheric pressure and wind, cloud types and the water cycle, weather forecasting and safety during extreme weather.

Our students wrote letters of thanks to Monsignor Funk throughout the week, thanking and honoring him for his leadership and service to our school and our parish. Mid-week, our students joined their Friends group for an activity. Friends groups include students across all grade levels, kindergarten through eighth grade. As part of our Friends groups, students in kindergarten are paired with a sixth-grade buddy, a seventh grader with a first-grade buddy and an eighth grader with a second grader. The groups focused on the messages of Mother Teresa and made a paper version of St. Teresa's reliquary. The students wrote about their gifts and these became part of the project. Students are reminded each day of their call to use their gifts as the projects hang throughout the building.

The theme of our 2016-2017 school year at Saint Pius X School is *Be Kind to One Another*. We continue each day to focus on the eight virtues we have chosen for this year. Our students and staff are encouraged to use their God-given talents and challenge each other to become better reflections of Christ in our Catholic school and in our communities.

### Carole Winkel

Interim Principal

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Registration for the 2016-2017 school year at St. Pius X School for kindergarten as well as new students in grades 1-8 is now open. St. Pius X School offers strong academics, math enrichment, weekly music, art, physical education, Spanish, and library classes, all in a setting focused on our faith. Students attend Mass each week. Student services include a guidance counselor, speech therapist, reading specialist and an intervention specialist.

**For more information or to schedule a tour, please contact the school office at (614) 866-6050 ext. 223.**

## THE TECHNOLOGY-FREE FAMILY TIME CHALLENGE

A few years ago we gave this challenge to our preschool and elementary school parents. One evening each week or one weekend day, plan to have a technology-free family time. Here are the rules. All cell phones, iPads, TVs, or anything that needs charged or plugged in, gets turned off. Use this time for a family activity. You might play a board game, build a fort out of blankets and sheets, go for a hike, give everyone a canvas and paints, play flashlight tag, have a scavenger hunt, write a silly story together, or make a food or dessert that you have never made before...use your imagination! We are not talking days here; just a couple of hours spent together without technology being involved. No peeking at that TV or cell phone screen!

This little challenge turned out to be a big hit among our families. Some of the families had so much fun, they decided to do this activity two evenings a week! Our favorite story was of the rather large, athletic-built dad of two little girls, who decided they would have a *Family Princess Fashion Show*. The pictures of him all 'made up' by his daughters were priceless! So give it a try. You may have more fun together than you thought possible.

The reasoning behind this activity is that it helps your child build skills related to communication, eye-contact and creativity while enhancing family bonding. We are certainly not opposed to technology as we all like and benefit from it. However, we have experienced how being totally unplugged, sometimes, just feels great and we believe that the benefits to you and your family can be immeasurable. Try our challenge and see how it can affect your family in a positive way.

**Mary Benedict & Sharon Miller**

*Co-Directors, St. Pius X Children's Center*



**"Yesterday is gone. Tomorrow has not yet come. We have only today. Let us begin." ~ St. Teresa of Kolkata**

## Reaching Out to Help Others

Mother Teresa was canonized on September 4, 2016 by Pope Francis I in St. Peter's Square in Rome, Italy. As reported by the Catholic News Service, Pope Francis hailed "her courage and love for the poor." He also stated, "her sanctity is so close to us, so tender and fruitful, that spontaneously we will continue to call her 'Mother Teresa.'"

Something that I have noticed here at St. Pius X is that this whole parish embraces the concept of helping others through social justice-type projects.

The Parish School of Religion (PSR) and our school children including the First Communion and Confirmation candidates will continue servicing others through the various projects listed below this coming school year.

### PSR

- 2016-2017 Plastic Grocery Bag collection for St. Lawrence Haven
- November-December 2016 Coat Drive to benefit Joseph's Coat
- St. Pius X Adopt-a-Child in December 2016
- St. Pius X Military Outreach Program
- St. Vincent DePaul Can Drive
- Lenten Personal Item Collection for Joseph's Coat
- Bake Sale for Pediatric Cancer during the Vocations' Fair in May, 2017

### Sacramental Candidates

- Heifer International Project

Mother Teresa's statement is so correct because some people who need our help truly only have today.

God Bless,

**De Ann Bukowski**

*Coordinator of Religious Education*

**Msgr. Funk, Continued from Page 1**

These are very ambitious projects that will total over \$6.1 million in cost. *To achieve them, we need the help and sacrificial giving of all parishioners.* The Diocese of Columbus requires that 100% of the cost be pledged and that 50% of the pledged money be in hand before the projects can begin. We have structured and phased the projects to be in compliance with the requirements. When our Capital Campaign pledges reach \$3 million and we have \$1.5 million in hand, we will be able to start Phase One. When an additional \$500,000 is pledged bringing the total pledge to \$3.5 million and half of that amount is available, we can do Phase Two. When we reach the total of \$6.1 million pledged and half of that is in hand, we can proceed with Phase Three.

Our parish is a vibrant and dynamic one and it is evident the Holy Spirit is at work here at St. Pius X! To grow and become even more dynamic with the Holy Spirit at work, please consider being a part of this really historic time within our parish. There has been no expansion or Capital Campaign here at St. Pius X since 1988. ***Now is the time that we must move forward and grow St. Pius X Parish for the generations to come.***

To date, over \$2 million has already been pledged. I thank those who have stepped forward as leaders already and who have helped us to get off to a good start. Let us keep the momentum going. If you wish to pledge, please call the rectory at (614) 866-2859.

May we continue to renew all things in Christ!

**Msgr. David Funk**

*Pastor*



Save our schedule for Advent and Christmas and share this holy season with your family in faith. **Monsignor Funk** and the entire staff of St. Pius X wish you and your family a very blessed Christmas season, filled with the joy of the newborn King of Kings.

- |   |   |
|---|---|
| <b>December 3</b>                           | Communal Anointing of the Sick<br>5:00 PM Mass  |
| <b>December 4</b>                           | Communal Anointing of the Sick<br>8:30 AM Mass  |
| <del>December 5</del><br><b>November 29</b> | Advent Evening of Reflection <b>The date of our Advent Evening of Reflection has been changed.</b><br>7:00 PM |
| <b>December 7</b>                           | Vigil of the Feast of the Immaculate Conception<br>7:00 PM  |
| <b>December 8</b>                           | Feast of the Immaculate Conception<br>8:30 AM<br><b>HOLY DAY OF OBLIGATION</b>                                |
| <b>December 12</b>                          | Communal Penance Service with private confessions<br>7:00 PM at St. Pius X                                    |
| <b>December 24</b>                          | Christmas Eve Masses<br>4:00 PM, <b>6:30 PM</b> , 10:00 PM  |
| <b>December 25</b>                          | Christmas Day Mass<br>9:00 AM<br><b>THERE IS NO MIDNIGHT MASS</b>   |
| <b>December 31</b>                          | Vigil of the Solemnity of Mary, the Mother of God<br>5:00 PM Mass   |
| <b>January 1</b>                            | Solemnity of Mary, the Mother of God<br>8:30 AM, 10:15 AM, 12:00 PM<br><b>Regular Sunday Mass Schedule</b>    |

# Abbreviated Financial Report

## St. Pius X Church and School - Fiscal Year Ending June 30, 2016

	2014-2015	2015-2016	2016-2017
	Actual	Actual	Budget*
<b>CHURCH &amp; SCHOOL INCOME</b>			
Offerings	\$ 1,018,564	\$ 1,040,408	\$ 1,030,000
Gifts, Bequests, etc.	\$ 65,432	\$ 277	\$ 5,000
Other Parish Income	\$ 33,260	\$ 62,453	\$ 59,000
Fund Drive	\$ 17,205	\$ 1,045	\$ 126,000
Parish Activities	\$ 92,991	\$ 101,782	\$ 82,750
School Tuition	\$ 1,635,034	\$ 1,680,315	\$ 1,647,357
Other School Income	\$ 789,795	\$ 795,592	\$ 745,110
Parish School of Religion	\$ 21,122	\$ 22,855	\$ 19,205
Insurance Recoveries	\$ 7,652	\$ 0	\$ 0
Diocesan Support Received	\$ 0	\$ 20,000	\$ 0
<b>Total Church &amp; School Income</b>	<b>\$ 3,681,054</b>	<b>\$ 3,724,727</b>	<b>\$ 3,714,422</b>
<b>SCHOOL EXPENSES</b>			
Salaries & Benefits	\$ 2,054,197	\$ 1,948,109	\$ 2,165,039
Supplies & Fees	\$ 89,292	\$ 92,329	\$ 115,517
Maintenance & Utilities	\$ 101,598	\$ 99,221	\$ 105,400
Insurance	\$ 8,791	\$ 9,532	\$ 9,500
Bad Debt	\$ 0	\$ 0	\$ 0
<b>Total School Expenses</b>	<b>\$ 2,253,878</b>	<b>\$ 2,149,191</b>	<b>\$ 2,395,456</b>
<b>RELIGIOUS EDUCATION EXPENSES</b>			
Salaries & Benefits	\$ 83,758	\$ 87,132	\$ 90,694
Programs & Supplies	\$ 23,525	\$ 23,431	\$ 28,809
Share of Plant Costs	\$ 10,000	\$ 10,000	\$ 10,000
<b>Total Religious Education Expenses</b>	<b>\$ 117,282</b>	<b>\$ 120,563</b>	<b>\$ 129,503</b>
<b>CHURCH EXPENSES</b>			
Subsidies to SPX & High Sch	\$ 329,240	\$ 251,321	\$ 312,907
Salaries & Benefits	\$ 370,687	\$ 394,993	\$ 414,634
Household Expenses	\$ 24,497	\$ 26,470	\$ 30,150
Office & Travel Expenses	\$ 43,537	\$ 40,159	\$ 48,700
Church Supplies & Expenses	\$ 41,848	\$ 33,793	\$ 41,060
Parish Charities	\$ 14,350	\$ 13,000	\$ 14,000
Catholic Times Cost - Parish	\$ 7,150	\$ 2,292	\$ 3,000
Utilities	\$ 53,233	\$ 49,448	\$ 56,712
Maintenance	\$ 42,132	\$ 36,646	\$ 38,200
Insurance	\$ 8,285	\$ 8,532	\$ 9,000
Property Taxes	\$ 6,845	\$ 6,814	\$ 7,100
Diocesan Taxes	\$ 71,507	\$ 73,647	\$ 76,000
Major Capital Expenses	\$ 9,895	\$ 2,000	\$ 10,000
Depreciation	\$ 64,615	\$ 86,201	\$ 102,000
Insurance Losses	\$ 8,652	\$ 0	\$ 0
Fund Drive Expenses	\$ 0	\$ 870	\$ 126,000
<b>Total Church Expenses</b>	<b>\$ 1,096,472</b>	<b>\$ 1,026,186</b>	<b>\$ 1,289,463</b>
<b>Total Expenses</b>	<b>\$ 3,467,633</b>	<b>\$ 3,295,940</b>	<b>\$ 3,814,422</b>
<b>Net Ordinary Income</b>	<b>\$ 213,421</b>	<b>\$ 428,787</b>	<b>\$ (100,000)</b>
<b>OTHER INCOME/EXPENSE</b>			
Perm Restrict Revenue	\$ 69,765	\$ 52,180	\$ 0
Permanent Restrict - R/U Gain (Loss)	\$ 37,585	\$ (35,430)	\$ 35,000
Perm Restrict - Invest Income	\$ (1,035)	\$ 4,390	\$ 0
N.A. Rel. Restrict - Perm Rest.	\$ 0	\$ (42,517)	\$ (35,000)
<b>Total Other Income</b>	<b>\$ 106,316</b>	<b>\$ (21,377)</b>	<b>\$ 0</b>
<b>Net Other Income</b>	<b>\$ 106,316</b>	<b>\$ (21,377)</b>	<b>\$ 0</b>
<b>Net Church &amp; School Income</b>	<b>\$ 319,737</b>	<b>\$ 407,410</b>	<b>\$ (100,000)</b>

I am happy to report that overall we finished the fiscal year ending June 2016 with favorable results. To the left of this commentary is an abbreviated financial report which outlines the various areas of income and expenses for the fiscal year 2015-2016.

Our net income for the year was \$407,410. We thank all of our parishioners who continue to support the operational needs of the parish through their offertory, building fund, and other special collections contributions throughout the year. As you might remember, the last fiscal year ending June 2015, the parish fell short of our offertory budget by \$6,436. This fiscal year, we are happy to report that we exceeded our offertory projections by \$15,408. These additional dollars are much appreciated and allow for the payment of unexpected expenses which may arise during the year. We thank you for your generous support. Additionally, Latchkey, the afterschool program which supervises those children who do not go home directly after dismissal, has also proven to be profitable this fiscal year. This program corresponds to the school schedule. As with all programs and departments around our campus, much hard work and preparation leads to their success.

The school's income was favorable this past fiscal year partially due to an increase of \$32,000 in funds received from the State of Ohio. Additional favorability resulted from the Home and School Association giving contributions toward the science lab, the computer lab, and new access points throughout the school for wireless connectivity for student use of chromebooks and laptops. Additionally, the school ended the accrual of teachers' salaries and benefits for this fiscal year. This resulted in no expense in the month of July as this was already accrued in the 2014-2015 years. This only occurred this fiscal year of 2015-2016 and the reduction of those expenses amounted to \$89,282.

In general, we held parish expenditures under budget this year, creating favorability across many areas of operation. We were able to keep expenses down in areas such as office supplies, utilities, and grounds maintenance due to a mild winter. The 2016-2017 budget does not reflect the positive outcome we experienced in 2015-2016, partially due to the accrual of teachers' salaries and benefits and other mandated increases to some expenses. As always, we continue to look for ways to maintain or to reduce expenses throughout the year.

We are grateful to our parishioners for their continued support of the operational needs of St. Pius X Church and School and we are grateful to the employees for their continued contributions to the life of the parish and success in fulfilling our parish mission. We also must not forget to thank the many parishioners who support St. Pius X Church and School by volunteering their time and talents to create a vibrant parish and school community.

Yours in Christ,

Monsignor David Funk

# Why Parish Registration Matters

## Committing Yourself to the St. Pius X Faith Community

If you are a Catholic age 21 or older who regularly attends our weekend or daily Masses but you are not a registered member of our parish, welcome! We are glad that our worshipping community is part of your faith journey. This article is written to help you become a registered member of St. Pius X Church. We want you to take the next step: come out of the shadows of anonymity and into the light of fellowship through registration. Registration is a physical act of will; one that we understand to be a step toward a commitment to our faith family and its community. It can be a difficult choice but one that we hope to convince you to make.

St. Pius X Church is a Roman Catholic worshipping community founded in 1958. Our pastoral care is currently entrusted to Monsignor David Funk, Pastor under the authority of The Most Reverend Frederick F. Campbell, D.D., PH.D., Bishop of the Diocese of Columbus. Our parish family consists of approximately 5,500 souls ranging in age from infants to the elderly. We are an excellent example of what the United States Conference of Catholic Bishops (USCCB) defines as a parish:

*The parish is where the Church lives. Parishes are communities of faith, of action, and of hope. They are where the Gospel is proclaimed and celebrated, where believers are formed and sent to renew the earth. Parishes are the home of the Christian community; they are the heart of our Church. Parishes are the place where God's people meet Jesus in word and sacrament and come in touch with the source of the Church's life ([www.usccb.org/beliefs-and-teachings/how-we-teach/parish-life/index.cfm](http://www.usccb.org/beliefs-and-teachings/how-we-teach/parish-life/index.cfm)).*

Together, each according to his or her God-given abilities and through our gifts of time, talent and treasure, we support our parish family and sustain its mission to grow God's kingdom in the Reynoldsburg community and beyond.

### HOW YOUR REGISTRATION AND STEWARDSHIP INFORMATION IS USED

As our pastoral caregiver, Monsignor Funk, our pastor, and his supporting clergy look at the parish registration and then at our members' patterns of stewardship — that is, individuals' parish service and tithing — for guidance when a sacramental or a pastoral need arises. People can mistakenly presume that regularly attending Mass at a church means that they are members of that parish. That is not true; a person must be formally registered with the parish to be a member of the parish. If a person is not registered, he or she can become surprised when a sacramental or a pastoral need or an emergency arises and the

parish's pastor and clergy are not able to help. The pastor and clergy have no jurisdiction from the Diocese of Columbus to meet those needs unless he or she is formally registered with the parish.

By registering in our parish and then remaining an active member through your stewardship of time, talent and treasure according to your ability and by using a trackable system like the offertory envelopes or Faith Direct® tithing, our pastor is able to exercise his responsibility to shepherd his people with absolute assurance. He can answer and assist those who need a response from him, such as yourself, another parish's pastor, or a Catholic Church authority. By being a registered, active member of St. Pius X Church, he can attest to such examples as the following:

- This person is fulfilling the biblical command of being counted among the elect.
- This person is an active, practicing and participating member of St. Pius X and would make a viable Catholic godparent or confirmation sponsor either here or at another parish. Similarly, this person can receive the sacrament of marriage or his/her child can be baptized within this community.
- This person supports our parish with time, talent and treasure and I can provide a subsidy to them for educational needs.

### HOW TO REGISTER

Registration is so vitally important to parish life, especially as our parish size grows, that we offer several ways to do it:

- Online, through our website at <http://spxreynoldsburg.com/about/parish-registration-form.html>
- At the rectory office during normal business hours, Monday-Friday, 9:00 AM - 4:00 PM
- After all Masses on the second Sunday of each month in the vestibule with a member of the Pastoral Advisory Council

Please note, that when couples marry, they should register together.

If one of these methods will not work for your registration, please contact the parish office during business hours at (614) 866-2859.

May God bless you abundantly for your faith and charity and may He shower you and your family with peace, love and hope.

**St. Pius X Parish Office**

# KIDS FINDING FAITH

The O Antiphons are prayed December 17-23 as a final preparation before Christmas. These seven antiphons are also names that represent Jesus. Find these seven names for Jesus in our word search puzzle.

Judy Cafmeyer

O ANTIPHONS

ADONAI

EMMANUEL

KEY OF DAVID

KING OF NATIONS

RIISING DAWN

ROOT OF JESSE

WISDOM

E	S	S	E	J	F	O	T	O	O	R	G	L	N	K
J	L	I	S	X	U	T	G	Y	A	J	E	X	I	A
C	N	K	P	D	D	G	Y	E	I	U	F	N	N	J
G	E	X	Q	D	O	I	U	Y	N	S	G	O	X	T
N	E	Y	U	H	G	S	V	A	M	O	E	V	R	T
W	A	N	H	H	O	Q	M	A	F	V	I	Y	M	T
A	L	B	R	K	T	M	P	N	D	B	W	C	T	I
D	B	R	S	O	E	A	A	F	X	F	D	L	N	L
G	T	D	V	N	R	T	D	D	A	Q	O	I	K	J
N	D	H	B	A	I	Q	V	O	V	A	Z	Y	Y	D
I	K	D	T	O	G	R	U	X	N	V	G	O	E	J
S	L	O	N	W	I	S	D	O	M	A	G	L	T	K
I	C	S	N	D	N	V	Q	J	E	S	I	O	E	N
R	V	G	J	O	H	H	X	V	U	U	N	W	F	H
J	V	J	D	Z	K	J	G	U	E	W	P	I	X	T

## Music News

We have an exciting year planned for all our music groups and we are looking for new members to join us! Please email me at jpiano2@aol.com and I will find the best way for you to participate. We have varied music styles and levels of commitment. Join in the fun to make our liturgies better for all!

**John Pottkotter**

*Music Coordinator*

## Youth Ministry Receives Catholic Foundation Grant

Thanks to a generous grant from the Catholic Foundation, the Youth Ministry program at St. Pius X is excited to announce the start of a new ministry program specifically geared towards seventh and eighth grade students. While both the St. Pius X Elementary and the Parish School of Religion programs do an excellent job of providing catechesis and sacramental preparation to empower junior high students to live as disciples in the world today, this new junior high program plans to offer additional programming to address the unique developmental and social needs of this population within a religious context. Our goal is to provide emotional support for a student population with many technological advances but who are in desperate need of spiritual and moral tools to cope with life's changes in a fast-paced world. We also plan to provide opportunities for parish and community

service, which will instill in our youth a sense of belonging, self-worth, and acceptance as members of their faith community. Our hope is that the more involved they are in ministry at a younger age, the more that they will be committed to their faith as they mature into young adults.

For more information about our junior and senior high schools youth ministry programs, including ways for you to get involved with this important ministry to today's young church, check out our webpage at:

<http://spxreynoldsburg.com/youth-group>

**Judie Bryant**

*High School Youth Ministry Coordinator*

## Editor's Note

Welcome to the November 2016 edition of the St. Pius X's newsletter, *Connections*.

In this edition of *Connections*, **Monsignor Funk**'s letter to the parish focuses on the importance of the *Continuing to Renew All Things in Christ* Capital Campaign to meet the needs of St. Pius X Church and St. Pius X School.

In addition, you will find **Monsignor Funk**'s commentary and abbreviated financial report on the ended fiscal year 2016 in this issue. These were in the Sunday bulletin but are included in this issue of *Connections* if you missed them when they were previously published.

There is an excellent article on why it is so important to be formally registered as a member of our parish. Please read it and then share it if you know of someone who attends services here at St. Pius X Church but who is not a registered member.

**Judie Bryant** reports on a grant received from The Catholic Foundation and how it will be used to expand and to support our Youth Ministry Program.

You will want to look at the upcoming Advent schedule that **Leah Kelly** has provided as the Advent season is fast-approaching.

**Mary Benedict** and **Sharon Miller** offer us all a challenge that, if accepted,

will enhance your family life and **John Pottkotter** is calling out for new choir members to join the Music Ministry.

Please consider writing an article for *Connections*. Are you involved in a particular ministry or project that you would like to shine a spotlight on? If possible, please submit your article as a Word document.

Articles can be submitted to **Michelle Carey** at the parish office or to me directly at [carol.a.mcglone@gmail.com](mailto:carol.a.mcglone@gmail.com). Please continue to share your feedback with us!

**Carol McGlone**



### *Connections*

St. Pius X Church and School  
1051 S. Waggoner Road  
Reynoldsburg, Oh 43068

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Reynoldsburg, Ohio  
43068  
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